



**Automotive
Outsourcing**

**PURCHASE DIRECT
MEMBER PRICING**

	HOURLY	MONTHLY	ANNUAL	EMP ER	PENSION	OTHER*	CAR	PURCHASE			
	RATE				3%	ANNUAL	ANNUAL	DIRECT COST	%		£
INDIA - JUNIOR								18,354			
UK MIN WAGE APR 2024	11.5	1,869	22,425	1,839	478	500	0	25,242	27%	SAVING	6,888
AVERAGE (TOTAL JOBS)	12.50	2,031	24,375	2,108	536	500	0	27,519	33%	SAVING	9,165
ACCOUNTS ASSISTANT	13.00	2,113	25,350	2,243	566	500	0	28,659	36%	SAVING	10,305
HIGHER END ACCOUNTANT	15.00	2,438	29,250	2,781	683	500	0	33,214	45%	SAVING	14,860

	HOURLY	MONTHLY	ANNUAL	EMP ER	PENSION	OTHER*	CAR	PURCHASE			
	RATE				3%	ANNUAL	ANNUAL	DIRECT COST	%		£
INDIA - SENIOR								25,536			
UK LOW WAGE APR 2024	15	2,600	31,200	3,050	741	500	7,200	42,691	40%	SAVING	17,155
AVERAGE (TOTAL JOBS)	18	3,120	37,440	3,910	928	500	7,200	49,978	49%	SAVING	24,442
ABOVE AVERAGE	20	3,467	41,600	4,485	1,053	500	7,200	54,838	53%	SAVING	29,302
HIGHER END ACCOUNTANT	23	3,900	46,800	5,202	1,209	500	7,200	60,911	58%	SAVING	35,375

*equipment

*death in service

*hlp

*insurance

*parking

*health cash plan

*death in service

*entertaining